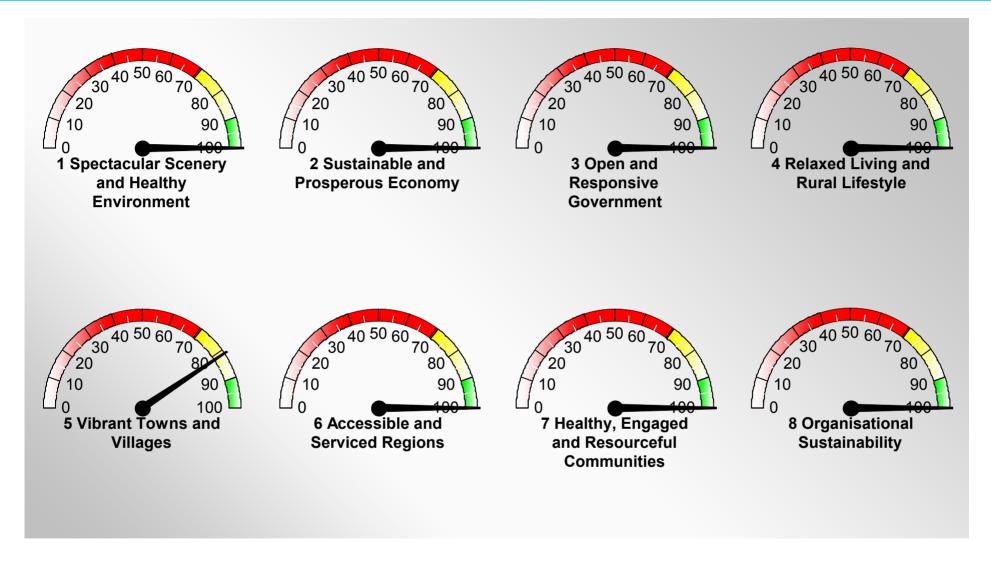


# **Scenic Rim Regional Council**

## **Corporate Performance Report**

July to September 2015

**Action Progress Against Goals** 



GOAL AREA	ACTIONS REPORTED ON	ACTIONS AT LEAST 90% OF TARGET	ACTIONS BETWEEN 70 and 90% OF TARGET	ACTIONS LESS THAN 70% OF TARGET	ONGOING ACTIONS	ACTIONS WITH NO TARGET
1 Spectacular Scenery and Healthy Environment	16	5	0	0	10	1
2 Sustainable and Prosperous Economy	4	1	0	0	3	0
3 Open and Responsive Government	14	1	0	0	11	2
4 Relaxed Living and Rural Lifestyle	10	4	0	0	6	0
5 Vibrant Towns and Villages	9	1	0	1	6	1
6 Accessible and Serviced Regions	27	12	0	0	13	2
7 Healthy, Engaged and Resourceful Communities	6	1	0	0	5	0
8 Organisational Sustainability	29	6	0	0	23	0
TOTAL	115	31	0	1	77	6

## **Project or Program Summary**



### **Project or Program**

1.1.1 SHE1 Ensure environmental considerations and sustainability principles are integrated into key decision making processes, policies and procedures including future land use planning, and infrastructure and organisational service delivery.

1.1.1.1 Flying Fox Management 1.1. Develop an Urban Flying Fox Manage	ment Strategy for conside	ration by Council			Due Date 30/06/2016			
<b>Responsible Officer</b> Manager Health Building and Environment	Start Date 01/07/2015	End Date 30/06/2016	li	Status n Progress	% Complete 25	<b>Sep 2015 Targe</b> 25	et %	Ø
Comments:			0%	25%	50%	75%	100%	

The final Scenic Rim Flying-Fox Strategy was endorsed by Council. The strategy provides direction for the management of flying-foxes across the region and outlines response efforts including roost management actions. The strategy will guide the development of roost management plans for existing roosts within the shire.

The Strategy has been uploaded to Councils website to provide an information toolkit for the community in understanding health risks associated with flying-foxes as well as managing community/flying-fox conflicts.

1.1.1.1 Waste Strategy 1.1. Waste Strategy Implementation Plar 2.2. Waste Strategy Implementation Plar		Chief Executive Office	er.		Due Date 30/06/2016 30/06/2016			
<b>Responsible Officer</b> Manager Property and Operations	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 25	Sep 2015 Targ 24	Sep 2015 Target % 24	
Comments: Strategy has been adopted and implementation p	lan is currently being reviewed.		0%	25%	50%	75%	100%	

1.1.1.2 Roadside Weed Management 1.1. Main Roads Contract 2.2. Local Government Controlled Roads				Due Date 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	Start Date 01/07/2015	End Date	Status	% Complete	Target %
Manager Health Building and Environment		30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Council's tender for weed eradication has been successful with the contract being awarded for 2015 -16 financial period. There has been limited activity to date however minor work has included addressing customer requests and treatment of mother of millions. It is proposed to commence on ground treatment in November 2015.

1.1.1.3 Habitat Protection Program 1.1. Land for Wildlife 2.2. Voluntary Conservation Agreements 3.3. Nature Refuge and Conservation Covena	nt Program			Due Date 30/06/2016 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	<b>Start Date</b> 01/07/2015	End Date	Status	% Complete	Target %
Manager Health Building and Environment		30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

The section completed forty three land for wildlife revisits with two visits completed for the period. No significant activity occurred for the respective period.

1.1.1.4 Waterways 1.1. Develop strong partnerships with key go	vernment and non-goverr	nmental organisations (eg	. Healthy	Due Date 30/06/2016	
Waterways). 2.2. Deliver Healthy Country Program				30/06/2016	
<b>Responsible Officer</b> Manager Health Building and Environment	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target %</b> n/a

#### Comments:

Coordinated meetings with SEQ Catchment, Healthy Waterways and Council successfully established a partnership to deliver projects that will address, Salinity, Natural Resources and Mines education for rural land holders and businesses, including environmental education and training. Current deliberations are being considered to finalise sub catchments that have been identified.

				D. D. D. t.	
1.1.1.5 Reserve Management				Due Date	
1.1. Deliver nominated actions from Reserv	e Management Plans			30/06/2016	
2.2. Undertake bushfire mitigation in accord	lance with Management Pla	ans		30/06/2016	
3.3. Pest animal and plant control				30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

The tender process for the maintenance of fire trails and fire breaks has been finalised and contracts awarded. Mitigation works on the respective reserves have commenced with landscaping and re-vegetation planting occurred at III-bogan and Fassifern Reserves. The Green Army has undertaken re-vegetation and rehabilitation at River Bend reserve and Moriarty Park Canungra.

1.1.1.6 Community Environmental Management 1.1. Deliver community education and aware	ness program			Due Date 30/06/2016	
2.2. Deliver Community Environmental Grant	s program in accordance	with Community Grants P	olicy	30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Environmental grant application for the 2015-16 financial period have been assessed, and the successful applicants endorsed by Council. Over \$75,000 worth of environmental projects has been funded. Funding agreements have been issued to successful applicants.

New arrangements have been established in collaboration with the Libraries to help facilitate advertisement of events. The following events occurred throughout the region; feral animal workshops, weeds workshops, green gardening workshop, children's environmental workshops including an information stand at the Beaudesert and Boonah shows.

1.1.1.7 Pest Management Plan regulatory activities 1.1. Deliver private property inspection progr 2.2. Deliver wild dog baiting program	ram in accordance with ap	pproved inspection progra	ım	Due Date 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	<b>Start Date</b> 01/07/2015	End Date	<b>Status</b>	% Complete	<b>Target %</b>
Manager Health Building and Environment		30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Private property inspections for the period were scrutinized to detect areas that have emerging declared pest plants, including but not limited to, Giant Rats Tail Grass and Parthenium. Through the inspection program areas identified were Boonah, Kalbar, Aratula and Rathdowney.

Quarterly 1080 baiting programs and the biannual program have been performed on identified properties. Participant numbers were down compared to the previous year, this may be a result of school holiday period. Future programs will be scheduled outside the school holiday period to maximise the participation rate of property owners and focus on media releases to promote the programs.

1.1.1.8 Regulatory Services under Environmental Pro	tection Act 1994			Due Date	
1.1. Provide sediment and erosion regulatory	services			30/06/2016	
2.2. Provide environmental nuisance regulate	ory services			30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

No domestic complaints received regarding sediment erosion. Sediment and erosions complaints from development sites are now investigated by development compliance. Twenty one complaints received for environmental nuisance or pollution for the period.

Complaints included responding to smoke nuisances from people burning their green waste, and odour from excessive animal keeping.

t or Program								
1.1.1.10 Reserve Network Review Management 1.1. Review and report to the Chief Executive of the vegetation communities	e Officer the Reserve netw	ork to determine the cor	nservation sta	tus	Due Date 30/06/2016			
Responsible Officer	Start Date	End Date		Status	% Complete	Sep 2015 Ta	arget %	
Manager Health Building and Environment	01/07/2015	30/06/2016		n Progress	20	20	_	
<b>Comments:</b> Formulation of mapping methodologies have been ag	reed upon, commencemen	t of trial mapping has be	<b>0%</b> en initiated	25%	50%	75%	100%	1
1.1.1.11 Reserve Management and Rehabilitation Pla 1.1. Review and update Rivers Management		n 2010 - 2015.			Due Date 30/06/2016			
<b>Responsible Officer</b> Manager Health Building and Environment	Start Date 01/07/2015	End Date 30/06/2016	٢	Status Not Started	% Complete 0	<b>Sep 2015 T</b> a O	arget %	
<b>Comments:</b> This project is planned to commence in Quarter 2.			0%	25%	50%	75%	100%	
1.1.1.12 Energy Efficiency 1.1. Review energy efficiency audit of require 2.2. Deliver nominated energy efficiency upg					Due Date 30/06/2016 30/06/2016			
Responsible Officer	Start Date 01/07/2015	End Date 30/06/2016		Status Ongoing	% Complete n/a	Sep 2015 Ta n/a	arget %	

Implementation of energy efficient strategies for this financial year has not commenced.

Projec	t or Program								
	<ul><li>1.1.1.13 Environmental Partnerships</li><li>1.1. Provide a report to the Chief Executive Officer o management of our partnerships.</li></ul>	ve the		Due Date 30/06/2016					
	<b>Responsible Officer</b> Manager Health Building and Environment	Start Date 01/07/2015	End Date 30/06/2016	_	Status Not Started	% Complete 0	<b>Sep 2015</b> <sup>-</sup> 0	Farget %	Ø
	<b>Comments:</b> This project is planned to commence in Quarter 3.			0%	25%	50%	75%	100%	

1.1.2 SHE2 Conserve, protect and enhance the region's unique biodiversity, scenic vistas, natural resources and ecological processes. This will include taking steps to minimise the impact of pest species, improving degraded land and waterways, and protecting and enhancing environmental corridors.

1.1.2.1 Million Trees -Scenic Rim				Due Date	
1.1. Rural Trees program delivered				30/06/2016	
2.2. External investment opportunities invetigated				30/06/2016	
3.3. Community Trees program delivered.				30/06/2016	
4.4. Parks Tree Program delivered.				30/06/2016	
5.5. Habitat Tree Program delivered.				30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

The Rural tree initiative opened for applications in August. The initiative received a total of thirty nine applicants requesting a total of 20,000 trees. Applications are currently being collated and assessed.

Negotiations with SEQC, Bremer River Fund and Healthy Waterways have occurred in seeking support for the Million Trees Program.

Three separate applications were made to the Commonwealth Government totalling \$150,000.00 as part of the nationwide 20 million trees program. The applications were made to support on-ground re-vegetation efforts as part of Councils Million Trees Program. If successful, the projects are scheduled to commence in the second and third quarter.

Habitat tree and parks tree initiatives are scheduled for commencement in the second quarter.

1.1.5 SHE5 Provide innovative waste reduction, recycling and management practices to minimise adverse effects of waste on the environment and impacts on the community.

1.1.5.1 Waste Disposal Planning 1.1. 10 year Waste Capital Works program rev 2.2. 10 year Waste Capital Works program rev 3.3. Preplanning of 2016/2017 Waste Capital V	iew considered by Counc				Due Date 31/12/2015 31/01/2016 30/06/2016			
<b>Responsible Officer</b> Manager Property and Operations	<b>Start Date</b> 01/10/2015	End Date 30/06/2016	_	Status Not Started	% Complete 0	<b>Sep 2015 Ta</b> r 0	·get %	
<b>Comments:</b> Project due to commence in October.			0%	25%	50%	75%	100%	
1.1.5.2 Waste Disposal Capital Works Program 1.1. Waste Capital Works program delivered.					Due Date 30/06/2016			
<b>Responsible Officer</b> Manager Property and Operations	<b>Start Date</b> 01/07/2015	End Date 30/06/2016		Status Ongoing	% Complete n/a	<b>Sep 2015 Ta</b> r n/a	get %	
<b>Comments:</b> The Waste Capital Works Program as at the end of Sep	tember is on schedule to	be delivered.						

2.1.1 SPE1 Encourage local investment and sustainable business practices and provide appropriate tools, opportunities, incentives and support to our business sector to build capacity, expertise, broaden the region's economic base and enhance innovation.

2.1.1.1 Economic Development 1.1. Implement Economic Development Framework 2015 - 2016. 2.2. Implement Tourism Strategy priority recommendations.				Due Date 30/06/2016 30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a
Comments:					

Eat Local Week and Winter Harvest Festival 2015 completed and 2016 planning underway. Ekka presentation completed. Business Excellence Awards process underway.

New Scenic Rim Regional Guide completed and distributed.

#### 2.1.2 SPE2 Invest in appropriate infrastructure to stimulate the ongoing development of our region.

2.1.2.1 Visitor Information Centres	Due Date
1.1. Coordinate the operation of accredited Visitor Information Centres at Beaudesert, Boonah, Canungra,	30/06/2016
Rathdowney and Tamborine Mountain.	
2.Coordinate the operation of accredited Visitor Information Centres at Beaudesert Boonah Canungra	30/06/2016
Rathdowney and Tamborine Mountain	
·	

Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

All Visitor Information Centres (VICs) have completed their Visit Queensland audit. Most VICs attending the Queensland Information Centres Association (QICA) Conference.

2.1.2.1 Alliance and Contract Works				Due Date		
1.1. Routine Maintenance Performanc	e Contract	30/06/2016				
2.2. Works for other Councils			30/06/2016			
3.3. Private works			30/06/2016			
4.4. Other Department of Transport an	d Main Roads Contracts			30/06/2016		
Responsible Officer	Start Date	End Date	Status	% Complete	Target %	
Manager Works	01/07/2015	30/06/2016	Ongoing	n/a	n/a	

#### **Comments:**

The revenue for the Road Maintenance Performance Contract to the end of September is slightly higher than expected with the rate of return in line with budget requirements. The revenue for Works for other Councils to the end of September is higher than expected with the rate of return above budget expectation. The revenue for Private Works to the end of September is lower than expected with the rate of return in line with budget expectation. No Other Department of Transport and Main Roads Contract works have been performed to the end of September. Council have provided a tender submission for a Minor Works Performance Contract.

## 2.1.3 SPE3 Ensure we operate in a way that recognises and supports business needs and aspirations while

protecting broader community and environmental interests.

2.1.3.1 Develop a New Planning Scheme	Due Date
1.1. Draft Planning Scheme endorsed by Council for State Interest Review.	31/12/2015
2.2. Draft Planning Scheme endorsed by Council for community consultation.	30/06/2016
3.3. Draft Local Government Infrastructure Plan endorsed by Council for State Interest Review.	31/03/2016
4.4. Draft Local Government Infrastructure Plan endorsed by Council for community consultation.	30/06/2016

Responsible Officer	<b>Start Date</b>		Status	% Complete	Sep 2015 Target %	
Manager Planning	01/07/2015		In Progress	25	25	

0%

25%

50%

75%

100%

#### **Comments:**

Drafting of the Development Codes of the Planning Scheme occurred during September. The review of the draft Strategic Plan, draft Tables of Assessment, draft Zone Codes and draft Use Codes for policy alignment and workability has commenced. Workshops on draft policy matters of Planning Scheme codes relevant to individual Council departments were held. Community consultation of the draft Planning Scheme is not expected to occur at this stage of the plan making process.

Identification of Council's existing trunk infrastructure network based on the draft Desired Standards of Service commenced. Community consultation of the draft LGIP is not expected to occur at this stage of the plan making process.

3.1.1 ORG1 Continue to develop initiatives and processes to communicate and engage with our diverse community.

3.1.1.1 Information Access and Privacy				Due Date	
1.1. Deliver compliant statutory and performan	30/06/2016				
2.2. Maintain compliant information / disclosur	e registers			30/06/2016	
3.3. Maintain compliant right to information pu	blication scheme and in	formation request manage	ement process	30/06/2016	
4.4. Maintain compliant information privacy fu	nctions			30/06/2016	
<b>Responsible Officer</b> Coordinator Governance & Corporate Policy	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a

#### Comments:

Council's Information Access and Privacy functions were delivered in compliance with regulatory requirements.

## Project or Program

ject or Program						
3.1.1.1 Community Connectivity 1.1. Provide community engagement advisory fu	Due Date 30/06/2016					
Engagement Policy						
2.2. Utilise social media and other communicatio			•	30/06/2016		
3.3. Provide a communication channel to the con	•	tuations for the Local Disa	ster	30/06/2016		
Management Group through the Emergency Op	berations Centre					
Responsible Officer	Start Date	End Date	Status	% Complete	Target %	
Communications and Councillor Support Coordinator	01/07/2015	30/06/2016	Ongoing	n/a	n/a	
Comments:						
Website activity:						
21,610 visits and 13,747 unique users/browsers						
(August 20,429 visits and 13,169 unique users/browsers).						
Social media:						
Organisational Facebook page at 2301 likes (Up from 2283	3 likes in August).					
September total audience reach was 23,312 (23,934 in Aug	gust).					
Twitter feed has 438 followers (435 in August).						
Disaster management Facebook page has 5957 likes (595	9 in August).					
Blumbergville Clock Facebook page has 235 likes (235 in A	August).					
Facebook Favourites:						
23/09/2015 Changes to the Scenic Rim divisional boundari	ies - reach 3000+.					
23/09/2015 Are you prepared for the storm and bushfire se	eason? - 2500+.					
Enewsletter:						
Number of direct email subscribers to news@ScenicRim en	newsletter 260.					
August/September enewsletter						
119 Opens 43 online click throughs						

119 Opens, 43 online click throughs.

## Project or Program

3.1.1.2 Strategic Communication 1.1. Maintain positive relationships with media or	ganisation and ensur	e enquiries are responded	to within	Due Date 30/06/2016	
agreed timeframes 2.2. Prepare corporate communication materials a required.	30/06/2016				
3.3. Monthly media monitoring reports provided t	o Councillors and Ex	ecutive Team		30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Communications and Councillor Support Coordinator	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Media releases: 20 releases.

Most popular: Eat Local Week feeds Scenic Rim Economy (Fassifern Guardian, The Hinterlander, Beaudesert Times, Beaudesert Times online, Tamborine Mtn News) Pipeline Grant application (ABC Toowoomba, Beaudesert Times, Guardian).

Media enquiries: 11 enquiries.

#### Website activity: 21,610 visits and 13,747 unique users/browsers (August 20,429 visits and 13,169 unique users/browsers).

3.1.1.2 Complaints Management 1.1. Maintain the Complaints Management Pro 2.2. Deal with complaints in a manner complia	•	ements		Due Date 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	Start Date	End Date	Status	% Complete	<b>Target %</b>
Coordinator Governance & Corporate Policy	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Complaints have been recorded and reported to management in accordance with the Policy.

Proje	ct or Program						
	3.1.1.3 Corporate Identity 1.1. Maintain Council website presence and deliver 2.2. Provide graphic design support to Council to as 3.3. Ensure material complies with Council branding	ssist in delivery of	operational and organisat		Due Date 30/06/2016 30/06/2016 30/06/2016		
	<b>Responsible Officer</b> Communications and Councillor Support Coordinator	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
	<b>Comments:</b> Design concept developed for Council project signage Preparation of 14-15 Annual Report document progressing or	n schedule					
	3.1.1.4 Regional Collaboration 1.1. Provide support to the Mayor and Chief Executi inter-regional relationships	ive Officer in maint	aining inter-governmenta	l and	Due Date 30/06/2016		
	Responsible Officer	Start Date	End Date	Status	% Complete	Target %	
	Communications and Councillor Support Coordinator	01/07/2015	30/06/2016	Ongoing	n/a	n/a	
	<b>Comments:</b> Reviewed SEQ Mayors Federal Advocacy document and prov Media promotion of Council's application under Stronger Regi Promotion of MotoFest at Qld Moto Park at Wyaralong communication of SEQwater advisories in relation to closure of	ons program to con	struct Bromelton water pip				
	3.1.1.5 Corporate Photography 1.1. Portraiture of 2016-20 Councillors, Council Exe	cutive and Manage	ment.		Due Date 30/06/2016		
	Responsible Officer Communications and Councillor Support Coordinator	Start Date 02/05/2016	End Date 30/06/2016	Status Not Started	% Complete 0	Sep 2015 Target % 0	

Communications and Councilior Support Coordinator 02/05/20	16 30/06/2016	Not Started	0	0
<b>Comments:</b> To be delivered post March 2016 election.	0%	% 25%	50% 75%	

100%

<ul> <li>3.1.1.6 Review Branding Guidelines</li> <li>1.1. Consult internally regarding present brandin</li> <li>2.2. Review branding guidelines based on interna</li> <li>3.3. Produce draft branding document.</li> <li>4.4. Draft documented presented to Chief Executivation</li> </ul>	al feedback.	eration.			Due Date 30/09/2015 31/12/2015 31/03/2016 30/06/2016			
<b>Responsible Officer</b> Communications and Councillor Support Coordinator	<b>Start Date</b> 01/04/2016	End Date 30/06/2016		Status Not Started	% Complete 0	<b>Sep 2015 Ta</b> 0	rget %	(
Comments: Planned for Q4 2015-16.			0%	25%	50%	75%	100%	
RG2 Facilitate community participation in decision								
<ul> <li>3.1.2.1 Local Government Election</li> <li>1.1. Election period protocol complied with.</li> <li>2.2. Election conducted and outcomes determine</li> <li>3.3. Post-election meeting held.</li> <li>4.4. Councillor induction program undertaken.</li> </ul>	-				Due Date 31/03/2016 30/04/2016 30/04/2016 30/06/2016			
<ol> <li>1.1. Election period protocol complied with.</li> <li>2.2. Election conducted and outcomes determine</li> <li>3.3. Post-election meeting held.</li> </ol>	-	<b>End Date</b> 30/06/2016		<b>Status</b> In Progress	31/03/2016 30/04/2016 30/04/2016	<b>Sep 2015 Ta</b> 25	ırget %	•

3.1.3 ORG3 Create a corporate environment underpinned by ethical behaviour that fosters a proactive customer service culture, processes and procedures that progress open and accountable governance and apply a risk management approach.

3.1.3.2 Policy Development and Review 1.1. Maintain policy register 2.2. Provide coordinated policy developmen	t and support services			Due Date 30/06/2016 30/06/2016		
<b>Responsible Officer</b> Coordinator Governance & Corporate Policy	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
Comments: Preliminary policy development work has commended	on the use of audio and vi	sual recording devices and	fraud and corruption control.			
3.1.3.3 Delegations and Authorisations 1.1. Maintain compliant delegations process 2.2. Maintain compliant local government au	•	ker systems		Due Date 30/06/2016 30/06/2016		
<b>Responsible Officer</b> Coordinator Governance & Corporate Policy	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
<b>Comments:</b> Delegations and authorisations are maintained in acco	ordance with service standa	irds and updated to incorpo	rate LGAQ delegations servio	ce updates.		
3.1.3.4 Corporate Compliance Training and Developr 1.1. Implement Corporate Compliance Traini		ram		Due Date 30/06/2016		

Responsible OfficerStart DateEnd DateStatus% CompleteTarget %Coordinator Governance & Corporate Policy01/07/201530/06/2016Ongoingn/an/a

#### Comments:

Training program has commenced. Induction training delivered to commencing employees, corporate risk management system training delivered across the organisation and risk management training delivered to the leadership group.

## Project or Program

3.1.4 ORG4 Provide streamlined and practical regulatory services that deliver on the shared vision with the community.

01/07/2015

3.1.4.1 Revenue Management 1.1. Ensure rates are levied in accorda 2.2. Monitor outstanding rates and enf	•			Due Date 30/06/2016 30/06/2016	
Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
<b>Comments:</b> Rates were levied in July 2015 and were due by	20 August 2015 in accordance w	ith established timeframes			
3.1.4.1 Information Management 1.1. Management of incoming correspo 2.2. Internal audit program on complia 3.3. Provide information archiving serv	nce with records standards			Due Date 30/06/2016 30/06/2016 30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %

#### Comments:

Manager Information Services

Information Management within FY15/16 has commenced and is ongoing.

Ongoing

n/a

n/a

30/06/2016

4.1.1 RRL1 Assist the community to build capacity to respond to their needs and aspirations while also delivering programs and supporting events that promote active participation across all sections of our community.

4.1.1.1 Arts and Culture 1.1. Implement Arts and Culture Plan obj	Due Date 30/06/2016				
"Caring for our Communities". 2.2. Operate Beaudesert and Boonah Cu	30/06/2016				
3.3. Heritage and Public Art program	•				
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

War Stories and Our Town programming continues with highlights for the quarter including the Peacemakers forum.

Planning for 2016 programming has commenced.

Attendances for both Centres have been strong with year to date figures up by 10.5%.

4.1.1.2 Community Development		Due Date			
1.1. Implement Social Plan priorities inclu	uding Healthy & Active Progra	30/06/2016			
& Recreation, Youth, Seniors, & Caring					
2.2. Deliver Council events program	30/06/2016				
3.3. Deliver Youth Leadership Program			30/06/2016		
4.4. Annual Sports Forum and annual i	review			30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

A combined meeting of the former Social Plan / Sport and Recreation Plan Steering Committees has been scheduled for 1 October 2015 to discuss the establishment of a NEW Scenic Rim Health and Wellbeing Advisory Committee.

Council once again hosted a promotional stand at this year's annual Beaudesert Show on 4 and 5 September.

Forty-four Scenic Rim residents were welcomed as new Australian Citizens by the Mayor and Councillors at an official ceremony at the Centre on 17 September.

Council's Youth Leaders continue to enjoy their monthly workshops with professional development coach Selina Scoble. Preparations are well underway for the Youth Symposium in October.

Council's annual Sports Forum was held on 28 July 2015.

<ul> <li>4.1.1.3 Social Plan and Sport and Recreation Plan Review</li> <li>1.1. Review completed</li> <li>2.2. Draft Social Plan and Sport and Recreation Plans presented to Council for consideration</li> <li>3.3. Adoption of final Social and Sport and Recreation Plans</li> </ul>				Due Date 30/06/2016 30/06/2016 30/06/2016				
<b>Responsible Officer</b> Manager Community and Culture	Start Date 01/07/2015	End Date 30/06/2016		Status Completed	% Complete 100	<b>Sep 2015 T</b> 100	•	
<b>Comments:</b> The Scenic Rim Health and Wellbeing Plan 2015-	2020 was adopted by Council c	on 28 July 2015.	0%	25%	50%	75%	100%	

4.1.3 RRL3 Create a region that is home to a diverse range of residential options, a place where people desire to live, work and play.

4.1.3.1 Implement Boonah Planning Scheme Am 1.1. Boonah Planning Scheme Amendm					Due Date 30/06/2016			
Responsible Officer Manager Planning	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 60	<b>Sep 2015 T</b> 25	0	Ø
Comments: Amendment No. 5 has been placed on hold pend	ling the outcome of interrelated p	planning processes upo	0% on which the p	25% progression of the arr	<b>50%</b> nendment package depende	<b>75%</b> S.	100%	

4.1.4 RRL4 Develop a planning vision and supporting planning instruments for the region which promotes community aspirations and clearly articulates the unique qualities of our natural assets and the identity of our towns, villages and communities.

4.1.4.1 Building and Plumbing				Due Date	
1.1. Building approval services				30/06/2016	
2.2. Building compliance services				30/06/2016	
3.3. Plumbing approval services				30/06/2016	
4.4. Plumbing compliance services				30/06/2016	
5.5. Education and Awareness				30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

There were a total of forty nine building application lodged with Council for assessment in the period July to September. An overall performance of 92% of the application have been assessed within the required statutory time frames.

A total of two hundred and twenty four building application have been lodged for assessment for the Region which includes sixty six applications for single detached dwellings and six applications for duplex dwellings. There has been a twenty four percent increase in building activity compared to the same period last year.

The building section received thirty one requests for compliance action for the period July to September with five being resolved with satisfactory outcomes. An overall performance outcome of Seventy three percent of requests were action within the desired time frame. This is a consequence of staff resource issues within the building and plumbing regulatory area.

A total of ninety nine plumbing application were lodged with Council for compliance assessment in the period July to September with ninety three percent of application assessed within the statutory time frames. Sixty seven applications were associated with on-site sewerage facilities.

Council performed 17 regulatory audit inspection associated with the Notifiable Works process under the Plumbing and Drainage Act 2002. An overall performance of ninety three percent of applications were assessed within the regulatory time frames for the period.

A total of four request for compliance action was received for the period July to September. An overall performance of sixty six percent response within the desired time frames has been achieved. The limited response action within the desired time frame is due to core function responsibilities with resources available.

Continual review of public information available on Council's web site continued for the period July to September. All officers communicate with external stakeholders ensuring technical information is delivered in an easy to understand format.

4.1.4.1 Development Assessment				Due Date		
1.1. Development Application Ass	sessment Services			30/06/2016		
2.2. Planning and Flooding Certif	icates			30/06/2016		
3.3. Pre-lodgement and developn	nent advisory services			30/06/2016		
Responsible Officer	Start Date	End Date	Status	% Complete	Target %	
Manager Planning	01/07/2015	30/06/2016	Ongoing	n/a	n/a	

#### Comments:

Planning and Flooding Certificates continue to be assessed in accordance with statutory requirements. Applications generally assessed and determined in accordance with IDAS timeframes.

4.1.4.2 Natural Hazard Areas (flood) in the Sco 1.1. Deliver ongoing flood hazard invo within the Scenic Rim local govern	estigation and mapping of the cat	chments			Due Date 30/06/2016			
Responsible Officer Manager Planning	Start Date 01/07/2015	End Date 30/06/2016		<b>Status</b> In Progress	% Complete 30	<b>Sep 2015 T</b> 25	arget %	<b>Ø</b>
Comments: A draft Albert River Flood Study was presented	I to Council during September for r	eview prior to finalisation.	0%	25%	50%	75%	100%	

4.1.4.2 Development Compliance				Due Date	
1.1. Proactive Higher Risk Development cor	npliance assessment			30/06/2016	
2.2. Community response to High Risk Deve	elopments			30/06/2016	
3.3. Community response - non conforming	developments			30/06/2016	
4.4. Compliance Management services to	internal departments			30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Three high risk development assessments were undertaken during the period July to September. The Environment and Development Compliance team have been short staffed during the quarter, and were therefore unable to prioritise pro-active compliance inspections.

A total of three customer requests which relate to development that meets the criteria for inclusion in the high risk development register (i.e. impact assessable or other development likely to draw high numbers of submissions such as poultry farms, water extraction, large subdivisions, and quarries) were received for the quarter.

A total of fifty eight customer requests actionable by the Environment & Development Compliance team were received during the period July to September with sixty three requests actioned during this period including outstanding requests for the preceding period.

A total of thirteen customer requests were internally generated during the period, this equates to 22% of all customer requests actionable by Environment & Development Compliance team.

4.1.4.3 Land Use Planning				Due Date	
1.1. Respond to and implement changes to s	state and regional planning	policy and legislation		30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Planning	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

A submission was provided to the Department of Infrastructure, Local Government and Planning on the 20 July 2015 responding to the release of a Consultation Paper regarding a proposed Multifunctional Farming land use planning concept.

A review of the potential implications of the draft Planning Bill (and associated instruments) released for consultation has commenced. Submissions are due on the 23 October 2015.

1.1. Provide a report to the Chief Executive ( and Plumbing Area.				-5			
Responsible Officer	Start Date	End Date		Status	% Complete	Sep 2015 Target %	
Manager Health Building and Environment	01/07/2015	30/06/2016	In	Progress	25	25	
Comments:			0%	25%	50%	75%	100%
The use of mobile technology went live September 20	14. Usability issues have b	een trustrating and still are	being experie	enced due to con	nectivity issues (signal strei	ngth). Program issues	
						• , •	
have also been experienced however these are being	addressed by internal staff	and in some cases escalat	ed to Techno	ology One for a re	solution to the problem.		
have also been experienced however these are being With the upgrade to Technology One programs it is ex resolved including the purchase of new devices.					·	tivity issues have to be	
With the upgrade to Technology One programs it is ex	spected the functionality of t	he mobile devices will impre	ove. For the o	devices to have a	n optimal efficiency connec	tivity issues have to be	
With the upgrade to Technology One programs it is ex resolved including the purchase of new devices.	spected the functionality of t	he mobile devices will impro	ove. For the o	devices to have a	n optimal efficiency connec		

## 5.1.1 VTV1 Provide support to the community to own, develop and deliver diverse initiatives that reflect their individual character.

5.1.1.1 Grants Programs 1.1. Community and cultural grants 2.2. Regional Arts Development Fund (RADF) gran 3.3. Sport and recreational grants	ts			Due Date 30/06/2016 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

Round 1 of the Community Grants Program has been delivered.

The Annual Sport and Recreation Grants Program has been allocated to seven community-based sport and recreation groups.

## Project or Program 5.1.1.1 Vibrant and Active Towns and Villages

1.1. Deliver capital projects 2.2. Create and deliver project master plans					30/06/2016 30/06/2016			
<b>Responsible Officer</b> Director Regional Services	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 25	<b>Sep 2015 T</b> a 25	arget %	Ø
<b>Comments:</b> The consultant process is progressing as planned.			0%	25%	50%	75%	100%	

Due Date

5.1.5 VTV5 Ensure the provision of parks, open spaces and community infrastructure is consistent with identified local and regional needs.

5.1.5.1 Parks, Gardens and Cemeteries Planning	Due Date
1.1. 10 Year Parks, Gardens and Cemeteries Capital Works program reviewed.	31/12/2015
2.2. 10 Year Parks, Gardens and Cemeteries Capital Works program considered by Council.	31/01/2016
3.3. Preplanning of 2016/2017 Parks, Gardens and Cemeteries Capital Works projects undertaken.	30/06/2016

<b>Responsible Officer</b> Manager Property and Operations	<b>Start Date</b> 01/10/2015	End Date 30/06/2016	Ν	Status lot Started	% Complete 0	<b>Sep 2015 Targ</b> 0	et %	Ø
<b>Comments:</b> Project is not yet due to commence. Due to commence 1	October 2015.		0%	25%	50%	75%	100%	

5.1.5.2 Facilities Planning 1.1. Preparation of 10 year Capital Works program. 2.2. Preplanning for 2016/2017 projects.				Due Date 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	Start Date 01/07/2015	End Date	Status	% Complete	Target %
Manager Property and Operations		30/06/2016	Ongoing	n/a	n/a

### Comments:

10 Year Facilities Capital Works Program list of identified projects for prioritisation currently under review.

Projec	t or Program					
	5.1.5.3 Facilities Capital Works Program 1.1. Facilities Capital Works program delivered.				Due Date 30/06/2016	
	<b>Responsible Officer</b> Manager Property and Operations	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target %</b> n/a
	Comments: The Facilities Capital Works Program as at the end of September	er is on schedule t	o be delivered.			
	5.1.5.4 Parks, Gardens and Cemeteries Capital Works Program 1.1. Parks, Gardens and Cemeteries Capital Works pro				Due Date 30/06/2016	
	Responsible Officer Manager Property and Operations	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
	<b>Comments:</b> The Parks, Gardens and Cemeteries Capital Works Program as	at the end of Sep	ntember is on schedule to	be delivered.		
	5.1.5.5 Parks, Gardens and Cemeteries Operations and Mainte 1.1. Parks, Gardens and Cemeteries operations and m		ram delivered.		Due Date 30/06/2016	
	<b>Responsible Officer</b> Manager Property and Operations	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a

#### Comments:

Parks, Gardens and Cemeteries Operations and Maintenance Program as at the end of September 2015 is in line with the first quarter expectations.

E 1 E E Escilition Operations and Maintenance					Due Date		
5.1.5.6 Facilities Operations and Maintenance 1.1. Facilities Operations and Maintenance	e program delivered				30/06/2016		
	se program denvered.				00/00/2010		
Responsible Officer	Start Date	End Date		Status	% Complete	Target %	
Manager Property and Operations	01/07/2015	30/06/2016	C	Ongoing	n/a	n/a	
<b>Comments:</b> Facilities Operations and Maintenance Program as	at the end of September 2015	5 is in line with the first	quarter expectatic	ons.			
5.1.5.7 Parks and Amenities Strategy					Due Date		
1.1. Parks and Amenities Strategy Implen	nentation Plan delivered.				31/12/2015		
2.2. Parks and Amenities Strategy Implen	nentation Plan outcomes cons	sidered by the Chief E	xecutive Officer.		30/06/2016		
Responsible Officer	Start Date	End Date		Status	% Complete	Sep 2015 Target %	þ
Manager Property and Operations	01/07/2015	30/06/2016	In	Progress	15	24	
Commenter			0%	25%	50%	75%	100%
Comments: Strategy Implementation Plan is currently being de	eveloped.		0%	23%	50%	75%	100%
SR1 Apply asset management, financial and		ility principles as fu	ndamental				
ASR1 Apply asset management, financial and onents of infrastructure planning and manag 6.1.1.1 Facilities Planning	ement.	ility principles as fu	ndamental		Due Date		
ASR1 Apply asset management, financial and onents of infrastructure planning and manag 6.1.1.1 Facilities Planning 1.1. 10 year Facilities Capital Works prog	ement. ram review.		ndamental		31/12/2015		
ASR1 Apply asset management, financial and onents of infrastructure planning and manag 6.1.1.1 Facilities Planning	ement. ram review. ram review considered by Co	uncil.	ndamental				
ASR1 Apply asset management, financial and onents of infrastructure planning and manag 6.1.1.1 Facilities Planning 1.1. 10 year Facilities Capital Works prog 2.2. 10 year Facilities Capital Works prog 3.3. Preplanning of 2016/2017 Facilities C Responsible Officer	ement. ram review. ram review considered by Co	uncil.		Status	31/12/2015 31/01/2016	Sep 2015 Target %	
ASR1 Apply asset management, financial and onents of infrastructure planning and manag 6.1.1.1 Facilities Planning 1.1. 10 year Facilities Capital Works prog 2.2. 10 year Facilities Capital Works prog 3.3. Preplanning of 2016/2017 Facilities C	ement. ram review. ram review considered by Co capital Works projects underta	uncil. Iken.		Status ot Started	31/12/2015 31/01/2016 30/06/2016	<b>Sep 2015 Target</b> % 0	

Proje	ct or Program								
	6.1.1.1 Bridge Strategy 1.1. Bridge Strategy Implementation Plan delivered. 2.2. Bridge Strategy Implementation Plan presented Executive Officer.	the Chief				Due Date 30/06/2016 30/06/2016			
	Responsible Officer	Start Date	End Date		Status	% Complete	Sep 2015 Ta	rget %	
	Manager Works	01/07/2015	30/06/2016		In Progress	30	25		
	<b>Comments:</b> First quarter Implementation Plan items are completed with so Information gleaned through the delivery of the Bridge Strategy reporting period.			0% inclusion in a	25% finalisation report to	50% o the Executive Team toward	<b>75%</b> d the end of the 2015	<b>100%</b> 5/16	
	6.1.1.1 Asset Management Strategy 1.1. CorePlus 2018 Asset Management Improvement 2.2. CorePlus 2018 Asset Management Improvement Executive Officer.			the Chief		Due Date 30/11/2015 31/12/2015			
	Responsible Officer Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016	_	Status In Progress	% Complete 55	<b>Sep 2015 Ta</b> 55	rget %	<b>Ø</b>
	Comments: Actions delivered in accordance with CorePlus 2018 Asset Ma	nagement Improve	ement Plan.	0%	25%	50%	75%	100%	
	6.1.1.1 Asset Valuations 1.1. Review of asset valuation assumptions prior to 2.2. Desktop asset valuations performed for the year			S.		Due Date 30/06/2016 30/06/2016			
	Responsible Officer	Start Date	End Date		Status	% Complete	Target	%	
	Chief Finance Officer	01/07/2015	30/06/2016		Ongoing	n/a	n/a		
	0-mm-mt-i								

#### **Comments:**

A valuation is occurring for the year ended 30 June 2015 by Australian Pacific Valuers. There have been some delays in finalising this but it is expected that this will be available prior to the Audit & Risk Committee meeting to be held 9 September 2015.

6.1.1.2 Property Management Strategy 1.1. Property Management Strategy Im 2.2. Property Management Strategy Im		nsidered by the Chief	Executive Of	fficer.	Due Date 31/12/2015 30/06/2016		
<b>Responsible Officer</b> Manager Property and Operations	<b>Start Date</b> 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 15	<b>Sep 2015 T</b> a 15	-
Comments: Implementation plan is currently being developed	d, and is scheduled to be comple	ted by the due date.	0%	25%	50%	75%	100%
<ul> <li>6.1.1.2 Asset Management Maturity</li> <li>1.1. Facilities Asset Management Plan</li> <li>2.5. Data Collection &amp; Condition Asses</li> <li>3.2. Facilities Asset Management Plan</li> <li>4.3. Bridges Asset Management Plan d</li> <li>5.4. Bridges Asset Management Plan c</li> </ul>	sment of infrastructure assets. considered by Council. eveloped.				Due Date 30/11/2015 30/06/2016 31/12/2015 28/02/2016 31/03/2016		
Responsible Officer Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 25	<b>Sep 2015 T</b> a 25	-
<b>Comments:</b> Renewal models prepared and financial data gat Floodway data collection and condition assessm			0% rt inspections	25%	50%	75%	100%
6.1.1.2 Roads and Streets Strategy 1.1. Roads Strategy Implementation Pla 2.2. Roads Strategy Implementation Pla		Chief Executive Office	er.		Due Date 30/06/2016 30/06/2016		
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 25	<b>Sep 2015 T</b> a 25	-
Comments: Items identified for delivery in the 1st Quarter of			0%	25%	50%	75%	100%

5.1.1.3 Roads and Streets Planning 1.1. 10 Year Roads and Streets Capital	•		Due Date 31/01/2016			
2.2. Reviewed 10 Year Roads and Stree 3.3. Preplanning of 2016/2017 Roads ar		•		28/02/2016 30/06/2016		
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 25	<b>Sep 2015 Ta</b> i 25	get %
			0% 25%	50%	75%	100%
nformation pertaining to projects contacted within			,		ntly being reviewed.	
nformation pertaining to projects contacted withi Preliminary review of information required for pre			,		ntly being reviewed.	
nformation pertaining to projects contacted withi Preliminary review of information required for pre	gram reviewed. apital Works projects undertake	10 year Road and Street	,	lerway.	ntly being reviewed.	
2.3. Preplanning of 2016/2017 Bridge C	gram reviewed. apital Works projects undertake	10 year Road and Street	,	Due Date 31/01/2016 30/06/2016	ntly being reviewed. Sep 2015 Tai 25	get %

formulate the 2016/17 Bridge Rehabilitation Program and the 2016/17 Bridge Replacement Program.

2.3. Preplanning of 2016/2017 Brid	g eway Capital Works Program reviewe dge Capital Works projects undertake and Causeway Capital Works Progra	en.	I.	Due Date 31/01/2016 30/06/2016 28/02/2016		
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 30	<b>Sep 2015 Targe</b> 25	t %
<b>Comments:</b> 10 Year Floodways and Causeway Capital Process of identification of projects is unde Information gathering for presentation of a	rway for the Preplanning of 2016/2017	Floodways and Causewa	ay Capital Works Projects.	J. J	75%	100%
• •	/ rategy Implementation Plan delivered rategy Implementation Plan outcomes		f Executive	Due Date 30/06/2016 30/06/2016		
1.1. Floodways and Causeway Str 2.2. Floodways and Causeway Str	rategy Implementation Plan delivered		f Executive Status In Progress	Due Date 30/06/2016	<b>Sep 2015 Targe</b> 25	t %

6.1.1.7 Footpaths and Bikeways Planning 1.1. 10 Year Footpaths and Bikeways 2.3. Preplanning of 2016/2017 Bridge 3.2. Review of 10 Year Footpaths an	e Capital Works projects undertake	n.		Due Date 31/12/2015 30/06/2016 31/01/2016			
Responsible Officer Manager Works	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 25	<b>Sep 2015 Targ</b> 25	et %	6
<b>Comments:</b> 10 Year Footpaths and Bikeway Capital Work Information gathering for presentation of a rep				•	75%	100%	
6.1.1.8 Roads and Streets Capital Works 1.1. Roads and Streets Capital Work	s Program delivered.			Due Date 30/06/2016			
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a		
<b>Comments:</b> The Roads and Streets Capital Works Progra	m as at the end of September is on	schedule to be delivered.					
6.1.1.9 Roads and Streets Operations and M 1.1. Roads and Streets Operations a 2.2. Private Infrastructure Roads ma 3.3. Unconstructed roads issues ma	nd Maintenance Program delivered naged.	I.		Due Date 30/06/2016 30/06/2016 30/06/2016			
Responsible Officer	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a		

Unconstructed roads issues that arise have been assessed on a case by case basis to identify the most suitable method of managing these issues. Additional information is being

compiled for roads that Council may consider as assets in the future.

Project or Program					
6.1.1.10 Bridge Capital Works 1.1. Bridge Capital Works Program delive	ered.			Due Date 30/06/2016	
Responsible Officer Manager Works	<b>Start Date</b> 30/06/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
<b>Comments:</b> The Bridge Capital Works Program as at the end o	of September is expected to be	delayed due to the timing o	f the award of contract.		
6.1.1.11 Floodways and Causeway Capital Works 1.1. Floodways and Causeway Capital W				Due Date 30/06/2016	
<b>Responsible Officer</b> Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
Comments: The Floodway and Causeway Capital Works Prog	ram as at the end of Septembe	r is on schedule to be deliv	ered.		
6.1.1.12 Floodways and Causeway Operations ar 1.1. Floodways and Causeway Operation		elivered.		Due Date 30/06/2016	
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target %</b> n/a
Comments:					

Floodways and Causeway Operations and Maintenance Program is only small with an overall regional budget of \$24,000. A list of defects is has been generated for backlogging purposes following recent asset data collection.

ject or Program								
6.1.1.13 Footpaths and Bikeways Capital Works 1.1. Footpaths and Bikeways Capital W					Due Date 30/06/2016			
Responsible Officer Manager Works	<b>Start Date</b> 01/07/2015	End Date 30/06/2016		Status Ongoing	% Complete n/a	<b>Target</b> n/a	%	
<b>Comments:</b> The Footpaths and Bikeways Capital Works Pro	gram as at the end of September	is on schedule to be de	livered.					
6.1.1.14 Footpaths and Bikeways Operations at 1.1. Footpaths and Bikeways Operation		livered.			Due Date 30/06/2016			
Responsible Officer Manager Works	<b>Start Date</b> 01/07/2015	End Date 30/06/2016		<b>Status</b> Ongoing	% Complete n/a	<b>Target</b> n/a	%	
<b>Comments:</b> Identified defects for the Footpaths and Bikeway	s Operations and Maintenance p	rogram generated as a r	esult of the n	nost recent inspectio	on programme have been re	ectified as required.		
.2 ASR2 Promote a sustainable infrastructure	network which provides ade	quate accessibility a	cross the r	egion.				
6.1.2.1 Design Services 1.1. Design and Construction Manual r 2.2. Reviewed Design and Construction	•	of Executive Officer.		-	Due Date 30/06/2016 30/06/2016			
Responsible Officer Director Infrastructure Services	<b>Start Date</b> 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 25	<b>Sep 2015 Ta</b> 25	rget %	<b>Ø</b>
<b>Comments:</b> Design and Construction Manual review continu	ing to ultimately become a Policy		-	•	<b>50%</b> cheme.	75%	100%	

Project or Program								
6.1.2.1 Footpaths and Bikeways Strategy 1.1. Footpaths and Bikeways Strategy Implementatio 2.2. Footpaths and Bikeways Strategy Implementatio Officer.		considered by the Chief E	xecutive		Due Date 30/06/2016 30/06/2016			
Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016		Status In Progress	% Complete 20	Sep 2015 Target % 20	_	Ø
<b>Comments:</b> 1st Quarter identified activities within the Footpath and Bikewa Information as required is collated for inclusion in a report the B		•	•		•		100%	
6.1.2.1 Property Management 1.1. Council owned property managed.					Due Date 30/06/2016			
<b>Responsible Officer</b> Manager Property and Operations	Start Date 01/07/2015	End Date 30/06/2016		<b>Status</b> Ongoing	% Complete n/a	Target % n/a		
<b>Comments:</b> Council land review is currently ongoing. All property matters a	re progressing.							
6.1.2.1 Stormwater Network Analysis 1.1. Hydraulic capacity of stormwater networks analy 2.2. Hydraulic capacity of stormwater network outcom	•	• •			Due Date 30/04/2016 31/05/2016			
Responsible Officer Director Infrastructure Services	Start Date 01/01/2016	End Date 31/05/2016		Status Not Started	% Complete 0	<b>Sep 2015 Target %</b> 0	_	Ø
<b>Comments:</b> Project due to commence in January 2016.			0%	25%	50%	75%	100%	

Proje	ct or Program	_				
	6.1.2.2 Infrastructure Flood Recovery 1.1. Flood Recovery Program finalised.				Due Date 30/06/2016	
	Responsible Officer Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
	Comments: Closeouts are ongoing and are likely to be all complete by late (	-	mber.			
	6.1.2.2 Development Assessment - Operational Works 1.1. Operational Works assessment services delivered	d.			Due Date 30/06/2016	
	<b>Responsible Officer</b> Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
	<b>Comments:</b> Development Assessment services provided by Operational Wo Operational Works have provided Development Assessment se					
	6.1.2.3 Bridge Operations and Maintenance 1.1. Bridge Operations and Maintenance Program deli	ivered.			Due Date 30/06/2016	
	<b>Responsible Officer</b> Manager Works	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a

### Comments:

Level 1 and 2 inspections and general maintenance are being carried out as required. Termite spraying has been completed on all timber bridges for this year.

.....

Proje	ct or Program					
	6.1.2.3 Design Services 1.1. Undertake Delivery of required designs for as 2.2. Technical Advice on Development Application	•	ewal and maintenance.		Due Date 30/06/2016 30/06/2016	
	<b>Responsible Officer</b> Director Infrastructure Services	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target %</b> n/a
	<b>Comments:</b> Designs provided to meet agreed Works Program. Operational Works Officers have provided technical advice a	as required/requested				

7.1.3 HER3 Provide a contemporary and independent library service throughout the region and partner state government agencies to ensure services reflect agreed State standards.

7.1.3.2 Libraries				Due Date	
1.1. Operate library branches and mobile	library service			30/06/2016	
2.2. Implement Library Services Strategic	Plan priorities.			30/06/2016	
3.3. Provide events, activities and service	es to engage children, adults a	and people with special ne	eds	30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Community and Culture	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

Visits to libraries rose by 7.2% over the same quarter last year from 50,972 to 54,626.

### Project or Program

7.1.5 HER5 Deliver public health and safety risk management initiatives, education and healthy lifestyle programs that promote and support a safe and healthy living environment.

e nance program delivered.				Due Date 30/06/2016			
Start Date	End Date		Status	% Complete	Sep 2015 Tar	get %	
01/07/2015	30/06/2016		Ongoing	n/a	n/a		
am as at the end of Septembe	er 2015 is in line with th	e first quarter e	xpectations.				
				Due Date			
ed.				30/11/2015			
lered by Council.				31/12/2015			
plementation Plan delivered	l.			30/06/2016			
entation Plan outcomes cor	nsidered by the Chief E	Executive Office	ər.	30/06/2016			
Start Date	End Date		Status	% Complete	Sep 2015 Tar	get %	
01/07/2015	30/06/2016	I	n Progress	20	15		
		0%	25%	50%	75%	100%	
- 	nance program delivered. Start Date 01/07/2015 am as at the end of Septembe ed. lered by Council. plementation Plan delivered ientation Plan outcomes con Start Date	nance program delivered. Start Date End Date 01/07/2015 30/06/2016 am as at the end of September 2015 is in line with the ed. lered by Council. plementation Plan delivered. lentation Plan outcomes considered by the Chief E Start Date End Date	nance program delivered.          Start Date       End Date         01/07/2015       30/06/2016         um as at the end of September 2015 is in line with the first quarter e         ed.         lered by Council.         plementation Plan delivered.         lentation Plan outcomes considered by the Chief Executive Office         Start Date       End Date         01/07/2015       30/06/2016	Start Date       End Date       Status         01/07/2015       30/06/2016       Ongoing         um as at the end of September 2015 is in line with the first quarter expectations.         ed.         lered by Council.         plementation Plan delivered.         lentation Plan outcomes considered by the Chief Executive Officer.         Start Date       End Date       Status         01/07/2015       30/06/2016	nance program delivered.       30/06/2016         Start Date       End Date       Status       % Complete         01/07/2015       30/06/2016       Ongoing       n/a         am as at the end of September 2015 is in line with the first quarter expectations.       Due Date         ed.       30/06/2016       30/11/2015         lered by Council.       31/12/2015         iplementation Plan delivered.       30/06/2016         tentation Plan outcomes considered by the Chief Executive Officer.       30/06/2016         Start Date       End Date       Status       % Complete         01/07/2015       30/06/2016       In Progress       20	nance program delivered. 30/06/2016 Start Date End Date Status Ongoing n/a n/a n/a arm as at the end of September 2015 is in line with the first quarter expectations. ed. 30/11/2015 level by Council. plementation Plan delivered. 30/06/2016 start Date by the Chief Executive Officer. 30/06/2016 Start Date End Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date End Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date End Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date End Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 30/06/2016 Start Date Status % Complete Sep 2015 Tarm 01/07/2015 Start Date Sep 2015 Start Date Sep 2015 Star	nance program delivered. 30/06/2016 Status Ongoing % Complete Sep 2015 Target % n/a n/a n/a n/a n/a n/a n/a s at the end of September 2015 is in line with the first quarter expectations. ed. 30/11/2015 30/11/2015 30/11/2015 30/11/2015 30/11/2015 30/11/2015 30/11/2015 30/11/2015 30/06/2016 30/106/2016 30/06/200 30/000

7.1.5.1 Public Health				Due Date	
1.1. School-based immunisation program				30/06/2016	
2.2. Public health regulatory services				30/06/2016	
3.3. Food safety licensing and regulatory ser	vices			30/06/2016	
4.4. Local law community response and appr	ovals			30/06/2016	
5.5. Mosquito Management				30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

Comments:

The Team Leader of Health Services and the Quality Assurance and Systems Officer of Health Building & Environment both attended the Metro South Public Health Units' School Immunisation Program Meeting. Items discussed include provision of the 2016-2018 Service Level Agreement, Proposed Funding Model, Scheduled Site Audits, Immunisation Data Submission Processes and General feedback of the School Immunisation Program.

To improve the School Immunisation Program Data Submission Process, officer attended a meeting with Scan Conversion Services to explore the possibility of annually scanning all immunisation consent forms prior to program activities commencing. It is hoped this process will be utilised within the preparations of 2016 School Immunisation Program.

Twenty seven complaints were received for environmental nuisance or pollution this for the period July to September which included responding to smoke nuisances from people burning their green waste, and odour from excessive animal keeping.

Seven public health complaints were investigated the period July to September. An Officer from Environmental Health has been working closely with community services on a property previously issued with a public health order for hoarding. Residents have seen a physical difference in the property for the first time in years.

Council officers also began preparing for the Asbestos public health hand over from QLD Health which commenced on 1 September.

Twenty three applications were received for new food businesses including fixed, mobile and temporary businesses. The annual food licence renewals were issued mid-August, and must be submitted back to Council on 30 September.

Council Officers presented a 1 hour speech to the local Beaudesert High School hospitality students to help increase their awareness of food safety and hygiene obligations.

Officers also attended the Beaudesert Show to inspect the local food vendors operating at the show.

Officers from Environmental Health have been working with a number of community organisations to help local residents with an ongoing hoarding issue. Due to the mental health issues associated with such problems, Officers are required to take more tactful approach rather than the normal approach of regulation and enforcement.

By liaising with various community organisations, they were able to tackle the issue in a manner which resulted in direct help to the owners of the property and an improved visual amenity of the affected property for the first time in years.

No complaints received requiring mosquito management or control during the period July to September. Council officers attended the Regional Mosquito Management Group to collaborate with various government departments to discuss vector issues. The main topics discussed were preparing for the upcoming warm weather seasons and monitoring for the presence of Aedes aegypti, mosquitoes that can potentially harbour the Dengue virus within the region

To improve the School Immunisation Program Data Submission Process, a meeting has been scheduled with Scan Conversion Services to explore the possibility of annually scanning all immunisation consent forms prior to program activities commencing. The process will include exporting data to a compatible file and importing to Council Electronic Immunisation Register known as WINvaccs or City Manager. The Team Leader of Health Services and the Quality Assurance and Systems Officer of Health Building & Environment will both attended to view the presentation and process involved. It is hoped this process will be utilised within the preparations of 2016 School Immunisation Program. 7 public health complaints were investigated this quarter.

An Officer from Environmental Health has been working closely with community services on a property previously issued with a public health order for hoarding. Residents have seen a physical difference in the property for the first time in years.

Council officers also began preparing for the Asbestos public health hand over from QLD Health which commenced on 1 September.

4 complaints were received regarding food safety issues received for this month.

23 applications were received for new food businesses including fixed, mobile and temporary businesses. The annual food licence renewals were issued mid-August, and were due to be submitted back to Council on 30 September. Restoration fees are raised for those who fail to pay.

Council Officers presented a 1 hour speech to the local Beaudesert High School hospitality students to help increase their awareness of food safety and hygiene obligations.

Officers also attended the Beaudesert Show to inspect the local food vendors operating at the show.

21 complaints received under the local laws this month. Complaints ranged from unsafe structures and buildings to businesses blocking footpaths making it difficult for people to use the footpath.

Council also issued the annual food licence renewals in late August, which are due 31 September.

Officers from Environmental Health have been working with a number of community organisations to help local residents with an ongoing hoarding issue. Due to the mental health issues associated with such problems, Officers are required to take more tactful approach rather than the normal approach of regulation and enforcement.

By liaising with various community organisations, they were able to tackle the issue in a manner which resulted in direct help to the owners of the property and an improved visual amenity of the affected property for the first time in years.

No complaints received requiring mosquito management or control during the month. Council officers attended the Regional Mosquito Management Group to collaborate with other officers from various government departments to discuss vector issues. The main topics discussed were preparing for the upcoming warm weather seasons and monitoring for the presence of Aedes aegypti, mosquitoes that can potentially harbour the Dengue virus within the region.

7.1.5.2 Animal Management				Due Date	
1.1. Dog registration				30/06/2016	
2.2. After hours response				30/06/2016	
3.3. Community response				30/06/2016	
4.4. Stock control				30/06/2016	
5.5. Education Program				30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Health Building and Environment	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

4,956 Domestic Dogs currently registered with Council, 2015-2016 dog registration period commenced on 1 August, dog registration renewal reminder letters will now be sent to owners of unpaid renewals in first week of November 2015.

A revised after hours service for Health, Building and Environment commence on 1 September 2015, this service has transitioned with no identified issues raised. There is an actual cost benefit to Council due to combining two services into one.

Four hundred and sixty two customer requests were raised during the period July to September.

No livestock impounded and limited after hours stock issues for the period.

During the period July to September, three regional one day landholder wild dog workshops were held in Beaudesert, Boonah and Canungra. Council Health Services participated with education events at Beaudesert Show and the affiliated Ag Ed School based education program.

7.1.5.2 Disaster Management 1.1. State Emergency Service (SES) ope 2.2. Local Disaster Coordination Centre		by Legislation		Due Date 30/06/2016 30/06/2016	
<b>Responsible Officer</b>	<b>Start Date</b> 01/07/2015	End Date	Status	% Complete	Target %
Director Infrastructure Services		30/06/2016	Ongoing	n/a	n/a

#### **Comments:**

Support provided to State Emergency Services operations, as required.

The annual exercise for testing of the readiness the Local Disaster Coordination Centre to coordinate a natural disaster event was undertaken in September. The exercise was based on a dam break at Maroon Dam; with early warning alerts tested with State Disaster Coordination Centre.

8.1.1 OS1 Implement and maintain an integrated strategic planning framework across Council, which embeds performance, financial and asset management principles.

8.1.1.1 Long Term Financial Forecast including Annu 1.1. Deliver annual budget in accordance wit 2.2. Perform quarterly budget reviews. 3.3. Report actual performance against budg	h statutory timeframes an	d Council's endorsed bu	dget timetable	Due Date 30/06/2016 30/06/2016 30/06/2016		
Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
Comments: No action relating to the budget required yet.						
8.1.1.2 Delegations review 1.1. Conduct review of delegations in accord 2.2. Review outcomes and recommendations		irements		Due Date 30/06/2016 30/06/2016		
<b>Responsible Officer</b> Coordinator Governance & Corporate Policy	Start Date 01/07/2015	End Date 30/06/2016	<b>Status</b> In Progress	% Complete 25	Sep 2015 Target % 25	<b>Ø</b>
<b>Comments:</b> Delegations review has been undertaken utilising the l completion within relevant timeframes.	_GAQ delegations service.	Additional legislative pow	0% 25% vers have been identified as a r	<b>50%</b> esult of this review and this	75% 100% project is on track for	
8.1.1.2 Treasury Management 1.1. Invest funds surplus to requirements in 2.2. Management of forecast cash flows ensu	•		•	Due Date 30/06/2016 30/06/2016		
Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
Comments:						

Investment of surplus funds is occurring in accordance with Council policy and management of cashflows occurs daily.

roject or Program							
8.1.1.3 Financial Sustainability Strategy 1.1. Progress alignment of Asset Mar 2.2. Progress alignment of Local Gov Financial Forecast.		-		Due Date 30/06/2016 30/06/2016			
Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 25	<b>Sep 2015 Ta</b> 25	rget %	
	0110112010	30/00/2010		25	23		
<b>Comments:</b> Asset management plan funding requirements	are being considered by the Asset	Management Steering Co	0% 25% ommittee.	50%	75%	100%	
8.1.1.4 Accounts Receivable & Payables Man 1.1. Management of staff and Counci 2.2. Management of supplier paymer 3.3. Monitor outstanding debtors and	illor payments in accordance with nts in accordance with established	•		Due Date 30/06/2016 30/06/2016 30/06/2016			
Responsible Officer Chief Finance Officer	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target</b> n/a	%	
Comments: Payments to suppliers and employees occurring	ng in accordance with required time	frames and sundry debt r	ecovery occurring in accordanc	e with policy.			
8.1.1.5 Statutory Financial Reporting 1.1. Deliver annual financial reports i 2.2. Coordinate external audit and de			it timetable	Due Date 30/06/2016 30/06/2016			
Responsible Officer Chief Finance Officer	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target n/a	%	

### Comments:

**Corporate Plan Performance Report - July to September 2015** 

Draft annual financial statements have been prepared and currently awaiting finalisation once the asset valuation by Australian Pacific Valuers is complete.

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8.1.2 OS2 Deliver quality customer-focused services while recognising the impact on the capacity of ratepayers to pay, and contain rate increases as much as practicable.

3.3. Accurate and legally compliant person	nt recruitment and selection ts appropriate relativities al records and administration			Due Date 30/06/2016 30/06/2016 30/06/2016	
Responsible Officer Manager Human Resources	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
<b>Comments:</b> All recruitment and selection practices are carried ou Positions within the organisational structure are clas organisational structure.	•		•		ed within the
All records and administration practices are carried of Archives Retention and Disposal Schedule.	out strictly in accordance with	the Queensland State Arcl	hives Legislation including the	e disposal of documents in line	with the Qld State
	ntres including call centre.	the Queensland State Arcl	hives Legislation including the	e disposal of documents in line Due Date 30/06/2016 30/06/2016	with the Qld State

### Comments:

8.1.2.1 Corporate Procurement Management 1.1. Management of centralised procuren 2.2. Management of stores inventory in a 3.3. Conduct annual stocktake of stores 4.4. Coordinate equipment safety inspect	Due Date 30/06/2016 30/06/2016 30/06/2016 30/06/2016					
Responsible Officer Chief Finance Officer	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a	
<b>Comments:</b> Management of centralised purchasing and invent	ory occurring in accordance wit	h Council policy and busine	ess requirements.			
<ul> <li>8.1.2.2 Training and Development</li> <li>1.1. Annual Corporate Training Programs through the annual Personal Performanies</li> <li>2.2. Corporate Induction that is timely, programs</li> <li>3.3. Management and Leadership Develowing and Leadership across the organisation</li> </ul>	nce and Development (PPD) professional and informative. pment that contributes to ethic	rocess.	Management	Due Date 30/06/2016 30/06/2016 30/06/2016		
Responsible Officer Manager Human Resources	Status Ongoing	% Complete n/a	Target % n/a			

#### Comments:

Training and development activities are being delivered based on the data received through the completed Personal Performance and Development (PPD) process. In addition, a number of Corporate Training Programs are also being conducted including Presentation Skills, Dealing with Conflict and Aggression, Time Management, Customer Service Training, MS Word, Excel, Outlook etc.

Professional and informative Corporate Induction sessions are presented monthly.

This is continuously done at Leadership Forums, as well as through individual professional development opportunities.

8.1.2.3 Workplace Health and Safety				Due Date			
1.1. A Workplace Health and Safety Manag	30/06/2016	30/06/2016					
compliance with Workplace Health and	Safety legislation and minimi	ses risk					
to the health and safety of all workers.							
2.2. A Rehabilitation and Return to Work F	2.2. A Rehabilitation and Return to Work Framework that ensures compliance						
with Workers' Compensation legislation							
3.3. An Employee Wellbeing Framework th	nat enhances the wellbeing o	four		30/06/2016			
employees and contributes to higher sta	off morale and productivity.						
Responsible Officer	Start Date	End Date	Status	% Complete	Target %		
Manager Human Resources	01/07/2015	30/06/2016	Ongoing	n/a	n/a		
<b>o</b>				100	1		

#### **Comments:**

Safeplan 2 has been adopted as the organisation's workplace health and safety management system. This system ensures that risk to the health and safety of all workers is minimised on a continuous basis. This system also intends to ensure compliance with Work Health and Safety legislation. This compliance is evidenced by the fact that no compliance notices have been issued by Workplace Health and Safety Queensland during the reporting period.

Council has been accredited under the Local Government Association of Queensland Worker' Compensation Self Insurance Scheme. All rehabilitation and return to work actions are carried out strictly in accordance with policy and procedures approved under the Workers' Compensation and Rehabilitation Act 2003. As such, compliance with the Workers' Compensation legislation is being met.

Employee well being activities are continuously introduced as appropriate opportunities arise.

8.1.2.4 Employee Relations 1.1. Employee Relations practices that disciplinary and performance related		prompt and effective resol	ution of all staff	Due Date 30/06/2016	
2.2. Deliver a Corporate Citizenship Pro familiar with behavioural expectation Code of Conduct and Corporate Valu	ogram that ensures that all staff is based on employment legisla			30/06/2016	
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Manager Human Resources	01/07/2015	30/06/2016	Ongoing	n/a	n/a

#### Comments:

All staff disciplinary and performance related matters are managed through Council's Staff Formal Disciplinary Policy. Supervisors at all levels of the organisation are continuously engaged to ensure prompt and effective resolution of these matters with a view to enhancing productivity.

The Corporate Citizenship Program is delivered through Induction sessions as well as Effective Workplace Behaviour Training through which all staff are made aware of behavioural expectations based on employment legislation, Code of Conduct and Corporate Values.

8.1.2.5 Organisational Development				Due Date		
1.1. Staff engagement through biannu	1.1. Staff engagement through biannual Corporate Culture and Climate Surveys.					
2.2. Action Plans to address matters in	30/06/2016					
Culture and Climate Surveys.						
3.3. A contemporary Workforce Planni	ng Framework			30/06/2016		
4.4. A Staff Reward and Recognition F	ramework			30/06/2016		
Responsible Officer	Start Date	End Date	Status	% Complete	Target %	
Manager Human Resources	01/07/2015	30/06/2016	Ongoing	n/a	n/a	

#### **Comments:**

A survey will be conducted during February 2016.

Action Plans will be developed following the completion of the above survey.

Workforce Planning is currently being undertaken as part of the annual budget build process.

Council's Staff Reward and Recognition Framework continues to operate successfully. The Valued Employee Award and the various service recognition awards have been presented at the annual end of year staff function.

8.1.3.1 Fleet Business Plan 1.1. Fleet Business Plan actions delive 2.2. Fleet Business Plan outcomes co				Due Date 31/12/2015 31/01/2016				
Responsible Officer Director Infrastructure Services	Start Date 01/07/2015			Status In Progress	% Complete 15	Sep 2015 Target % 15		
<b>Comments:</b> Delivery of Fleet Business Plan action continuin	g		0%	25%	50%	75%	100%	
8.1.3.2 Financial Management					Due Date			
<ol> <li>1.1. Ensure general ledger structure s</li> <li>2.2. Prepare and submit monthly Good with statutory time frames.</li> </ol>	30/06/2016 30/06/2016							
3.3. Prepare and submit annual Fringe statutory time frames.	Benefits Tax return in accordan	ce with			30/06/2016			
4.4. Management of Council's loan pro 5.5. Annual stocktake of portable and	attractive asset register.				30/06/2016 30/06/2016			
6.6. Investigate implementation of ePa	yments and online applications	for Technology One.			30/06/2016			
Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016		Status Ongoing	% Complete n/a	Target n/a	%	
<b>Comments:</b> Various key actions occurring in accordance wit	h required timeframes.							
8.1.3.2 Fabrication Services 1.1. Fabricated items delivered in acco	rdance with requirements				Due Date 30/06/2016			
	idance with requirements.				30/00/2010			
Responsible Officer Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016		Status Ongoing	% Complete n/a	<b>Target</b> n/a	%	

# Project or Program

<ul> <li>8.1.3.2 Correspondence Guidelines review</li> <li>1.1. Review the correspondence guidelines.</li> <li>2.2. Conduct awareness program to staff of the corres</li> <li>3.3. Quality assurance and audit review of guidelines.</li> </ul>		lines.		Due Date 30/09/2015 31/12/2015 31/03/2016		
Responsible Officer Coordinator Governance & Corporate Policy	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 25	Sep 2015 Target % 25	0
<b>Comments:</b> Significant progress has been made in identifying updates to the progressed over coming months.	e guidelines. Liais	son with key internal stak	0% 25% eholders has been undertaken ii	<b>50%</b> n this process and amendm	75% 100% ents will be	
8.1.3.3 Fleet Service Operations and Maintenance 1.1. Workshop operations maximising fleet availability 2.2. Fleet maintained to manufacturers' requirements.	-			Due Date 30/06/2016 30/06/2016		
Responsible Officer Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016	<b>Status</b> Ongoing	% Complete n/a	Target % n/a	
<b>Comments:</b> Workshop operations undertaken as required, ensuring fleet ava Fleet maintained to manufacturer's requirements.	ailability.					
8.1.3.3 Software Management 1.1. Management of software licences and support ag 2.2. Maintenance and support of business systems	reements			Due Date 30/06/2016 30/06/2016		
Responsible Officer Manager Information Services	Start Date 01/07/2015	End Date 30/06/2016	<b>Status</b> Ongoing	% Complete n/a	Target % n/a	
<b>Comments:</b> Progressing as per annual plans.						

Pr

Proje	oct or Program					
	8.1.3.3 Property and Land Record Management 1.1. Ensure name and address records and land and p updated in accordance with required timeframes.	property records are	e		Due Date 30/06/2016	
	Responsible Officer Chief Finance Officer	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
	Comments: Property and land records are being maintained in accordance v	with Council's legisla	ative and business requiremen	nts.		
	8.1.3.4 Fleet Procurement 1.1. Fleet Procurement Program delivered				Due Date 30/06/2016	
	Responsible Officer Director Infrastructure Services	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a
	<b>Comments:</b> Procurement of fleet, in accordance with Plant Replacement Pro					
	<ul> <li>8.1.3.4 Geographical Information Systems (GIS)</li> <li>1.1. Maintain internal mapping system and integration</li> <li>2.2. Maintain and update mapping component of onlin system.</li> <li>3.3. Maintain street and rural road numbering in conju Departments.</li> <li>4.4. Assist with mapping requirements for new Planning</li> </ul>	Due Date 30/06/2016 30/06/2016 30/06/2016 30/06/2016				
	Responsible Officer Manager Information Services	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	Target % n/a

Progressing as per annual plans.

8.1.3.5 Helpdesk System of Information Technology 1.1. Delivery of helpdesk services				Due Date 30/06/2016		
Responsible Officer Manager Information Services	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	% Complete n/a	<b>Target %</b> n/a	
<b>Comments:</b> Progressing as per annual plans.						
8.1.3.6 Introduce ICT-as-a-Service 1.1. Implement IaaS Hosted Solution. 2.2. Migrate On-premise Technology One.				Due Date 30/06/2016 30/06/2016		
Responsible Officer Manager Information Services	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 25	Sep 2015 Target 25	%
<b>Comments:</b> Internet-facing DMZ virtual servers have been relocat project has begun. The TechnologyOne Cloud has be					75% Office 365 pilot migration	100%

1.1. Ensure Council's insurance requiren	30/06/2016				
maintained. 2.2. Management of insurance claims				30/06/2016	
Responsible Officer Chief Finance Officer	<b>Start Date</b> 01/07/2015	End Date 30/06/2016	<b>Status</b> Ongoing	% Complete n/a	Target % n/a

### Comments:

Insurance policies in place for 2015-16 and claims management is occurring as required.

8.1.4.1 Risk Management				Due Date			
1.1. Administer Risk Management documents				30/06/2016			
2.2. Maintenance and review of organisational	30/06/2016						
3.3. Provide advice and support on risk manag	30/06/2016						
4.4. Administer internal audit function				30/06/2016			
5.5. Audit and Risk Committee				30/06/2016			
Responsible Officer	Start Date	End Date	Status	% Complete	Target %		
Coordinator Governance & Corporate Policy	01/07/2015	30/06/2016	Ongoing	n/a	n/a		

#### **Comments:**

Strategic/corporate risks have been updated through the Risk Reference Group and this register is current. Significant progress has been made in migrating operational (Level 3) risks to the sycle environment and responsibility delegated to Management Group. Emerging risk processes have been established through the Risk Reference Group and registers updated accordingly,

8.1.4.1 Business Continuity for Information Technolog 1.1. Annual test of Information Technology dis	-	res		Due Date 30/06/2016			
Responsible Officer Manager Information Services	Start Date 01/07/2015	End Date 30/06/2016	Status Ongoing	<mark>% Complete</mark> n/a	Target % n/a		
<b>Comments:</b> Progressing as per annual plans.							
8.1.4.2 Implement Risk Management module 1.1. Implement Risk management module. 2.2. Conduct training for staff.				Due Date 30/06/2016 30/06/2016			
<b>Responsible Officer</b> Coordinator Governance & Corporate Policy	Start Date 01/07/2015	End Date 30/06/2016	Status In Progress	% Complete 60	Sep 2015 Target 25	%	ø
<b>Comments:</b> Training has been provided to key users, and corporate training has been scheduled to capture staff unavailable					<b>75%</b> ject plan. Additional	100%	

8.1.5 OS5 Build effective leadership and management capabilities across the organisation, encourage teamwork and innovation.

8.1.5.1 Internal Communication 1.1. Provide internal communication function wh Council's values and fosters staff awareness o	Due Date 30/06/2016				
Responsible Officer	Start Date	End Date	Status	% Complete	Target %
Communications and Councillor Support Coordinator	01/07/2015	30/06/2016	Ongoing	n/a	n/a
Comments:					

Daily staff bulletin circulated via email, monthly staff newsletter circulated electronically and via print.

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1. Spectacular Scenery & Healthy Envi	ronment				
КРІ	Comments	Unit	Target	Actual	Progress
Environmental Pollution and Nuisance	1. Requests for Action for all customer requests responded to within applicable service standards	%	100.00	0.00	RED
Nature Conservation - 1. Site visits undertaken for all Land for Wildlife participating properties	1. Site visits undertaken for all Land for Wildlife participating properties	%	50.00	30.00	RED
Nature Conservation - 2. Site visits undertaken for all Voluntary Conservation Agreement participating properties	2. Site visits undertaken for all Voluntary Conservation Agreement participating properties	%	100.00	20.00	RED
Pest Management - 1. Programed property inspections undertaken in accordance with Pest Management Plan	1. Programed property inspections undertaken in accordance with Pest Management Plan	%	95.00	90.00	RED
Pest Management - 2. Nominated roadside (local road) weed control activities undertaken in accordance with operational guidelines	2. Nominated roadside (local road) weed control activities undertaken in accordance with operational guidelines	%	95.00	100.00	GREEN
Reserve Management - Undertake bushfire mitigation works in accordance with Management Plan	1. Undertake bushfire mitigation works in accordance with Management Plan	%	95.00	80.00	RED
State Road Weed Control - Nominated weed control activities on State roads undertaken in in accordance with treatment schedule	Nominated weed control activities on State roads undertaken in in accordance with treatment schedule	%	95.00	10.00	RED

KPI	Comments	Unit	Target	Actual	Progress
Development Assessment - 1. Development application assessed within statutory timeframes	1. Development application assessed within statutory timeframes	%	100.00	100.00	GREEN
Development Assessment - 2. Measurement of timeframes	<ul> <li>2. Measurement of timeframes for assessment of Development Applications including negotiated decision notices, change to conditions and change to approvals against Council of Mayors targets:</li> <li>a) Total time from lodgement to Decision</li> <li>b) Average time to issue Acknowledgement Notice (if one required)</li> <li>c) Average time taken to complete information request (if requested)</li> <li>d) Time to contact applicant after lodgement</li> <li>e) Time for Application to be allocated to an Officer</li> </ul>	%	100.00	100.00	GREEN
Operational Works - 1. Operational Works development application processing timeframes against Council of Mayors targets	1. Operational Works development application processing timeframes against Council of Mayors targets	%	100.00	100.00	GREEN
Planning Certificates - 1. Planning certificates ssued within statutory timeframes	1. Planning certificates issued within statutory timeframes	%	100.00	100.00	GREEN
Survey Plans - 1. Signing and sealing of survey plans managed in accordance with statutory timeframes	1. Signing and sealing of survey plans managed in accordance with statutory timeframes	%	100.00	100.00	GREEN

3. Open and Responsive Government					
КРІ	Comments	Unit	Target	Actual	Progress
Complaints Management - 1. Customer acknowledgement of complaints within 14 business days	1. Customer acknowledgement of complaints within 14 business days	%	100.00	50.00	RED
Complaints Management - 2. Provide a written outcome response to the complainant within 28 business days of complaint finalisation	2. Provide a written outcome response to the complainant within 28 business days of complaint finalisation	%	100.00	0.00	RED
Customer Service Standards - Requests for Action	2. Provide a response within the relevant service standard for the service you requested	%	90.00	97.00	GREEN
Customer Service Standards - Telephone Based Services	1. Agreed services delivered and general information requests responded to at first contact resolution	%	80.00	80.00	GREEN
Customer Service Standards - Written Correspondence	<ul> <li>3. When you write or email Council, we aim to:</li> <li> Respond to you within 10 working days</li> <li> If we cannot complete your request within that time an expected completion date will be supplied with an acknowledgement of your correspondence within 10 working days.</li> <li>This acknowledgement can be in written form, by telephone, facsimile or email.</li> </ul>	%	90.00	94.00	GREEN
Delegations and Authorisations - 1. Chief Executive Officer delegation requests processed within 10 business days	1. Chief Executive Officer delegation requests processed within 10 business days	%	100.00	100.00	GREEN
Delegations and Authorisations - 2. Updates to delegation register recorded within 5 business days	2. Updates to delegation register recorded within 5 business days	%	100.00	100.00	GREEN
Information Access and Privacy - 1. Right to Information and Information Privacy Applications processed within statutory timeframes	1. Right to Information and Information Privacy applications processed within statutory timeframes	%	100.00	100.00	GREEN
Information Access and Privacy - 2. Requests to update Councillor Register of Interests processed within statutory timeframes	2. Requests to update Councillor Register of Interests processed within statutory timeframes	%	100.00	100.00	GREEN
Policy Development and Review - Council policies reviewed within nominated review schedule	1. Council policies reviewed within nominated review schedule	%	100.00	81.00	RED

3. Open and Responsive Government					
КРІ	Comments	Unit	Target	Actual	Progress
Statutory Financial Reporting - Annual financial statements audited and signed by QAO by 31 October	1. Annual financial statements audited and signed by QAO by 31 October	%	100.00	100.00	GREEN

4. Relaxed Living and Rural Lifestyle					
<i>KPI</i> Building and Plumbing - 1. Building applications approved within statutory timeframes	<i>Comments</i> 1. Building applications approved within statutory timeframes	Unit %	<i>Target</i> 100.00	Actual 92.00	Progress RED
Building and Plumbing - 2. Plumbing applications approved within statutory timeframes	2. Plumbing application approved within statutory timeframes	%	100.00	93.00	RED
Building and Plumbing - 3. Requests for action are responded to in line with service standards	3. Requests for action are responded to in line with service standards	%	100.00	69.00	RED
Development Compliance - Compliance assessments for Higher Risk Developments undertaken within 3 months of commencement of use	1. Compliance assessments for Higher Risk Developments undertaken within 3 months of commencement of use	%	95.00	30.00	RED
Healthy and Active Program - 1. Deliver nominated activities in accordance with program schedule	1. Deliver nominated activities in accordance with program schedule	%	90.00	95.00	GREEN
Land Use Planning - 1. Submissions to proposed changes to state and regional planning policy and legislation provided within public consultation timeframes	1. Submissions to proposed changes to state and regional planning policy and legislation provided within public consultation timeframes	%	100.00	100.00	GREEN
Sporting Facility Availability - 1. All Council sporting facilities available for scheduled fixtures	1. All Council sporting facilities available for scheduled fixtures	%	90.00	100.00	GREEN

5. Vibrant Towns and Villages						
КРІ	Comments	Unit	Target	Actual	Progress	
Community Facility Maintenance - 1. Libraries available for use during nominated opening hours	1. Libraries available for use during nominated opening hours	%	90.00	100.00	GREEN	
Community Facility Maintenance - 2. Swimming Pool water tested monthly during pool season	2. Swimming Pool water tested monthly during pool season	%	90.00	100.00	GREEN	
Community Facility Maintenance - 3. Swimming Pools available for use during nominated opening hours	3. Swimming Pools available for use during nominated opening hours	%	90.00	100.00	GREEN	
Nurseries and Gardens - 1. Request for Action responded to within 5 business days	1. Request for Action responded to within 5 business days	%	90.00	100.00	GREEN	
Nurseries and Gardens - 2. Plant stock available satisfy requests in accordance with Free Tree Program	2. Plant stock available satisfy requests in accordance with Free Tree Program	%	90.00	100.00	GREEN	
Park Buildings and Furniture - 1. Request for Action responded to within 5 business days	1. Request for Action responded to within 5 business days	%	90.00	100.00	GREEN	
Park Buildings and Furniture - 2. Playground equipment inspected annually	2. Playground equipment inspected annually	%	100.00	100.00	GREEN	
Parks - 1. Requests for action responded to within 5 business days	1. Requests for Action responded to within 5 business days	%	90.00	100.00	GREEN	
Parks - 2. Requests for Action for Tree Work responded to within 10 working days	2. Requests for Action for Tree Work responded to within 10 working days	%	90.00	100.00	GREEN	
Parks - 3. Parks slashing schedule delivered in the month specified or in the month immediately after (excluding areas to be slashed monthly)	3. Parks slashing schedule delivered in the month specified or in the month immediately after (excluding areas to be slashed monthly)	%	90.00	100.00	GREEN	
Public Amenity Facilities - Requests for Action for public amenity facility maintenance responded to within 48 hours	1. Requests for Action for public amenity facility maintenance responded to within 48 hours	%	90.00	100.00	GREEN	

6. Accessible and Serviced Region							
KPI	Comments	Unit	Target	Actual	Progress		
Alliance and Contract Works - 1. Annual operating surplus	1. Annual operating surplus >20%	%	20.00	31.70	GREEN		
Bridge Program - 1. Load limits for timber pridges above acceptable load limit total	1. Load limits for timber bridges above acceptable load limit total >75%	%	75.00	77.00	GREEN		
Camping Grounds - 1. Camp facilities available for use during scheduled State school and public holidays	1. Camp facilities available for use during scheduled State school and public holidays	%	90.00	100.00	GREEN		
Cemeteries - 1. Requests for Action for mowing and maintenance responded to within 5 pusiness days	1. Requests for Action for mowing and maintenance responded to within 5 business days	%	90.00	100.00	GREEN		
Cemeteries - 2. Process all applications for ourials within 2 business days	2. Process all applications for burials within 2 business days	%	90.00	100.00	GREEN		
Footpaths - 1. Footpath network inspected, with defects logged, prioritised and programmed	1. Footpath network inspected, with defects logged, prioritised and programmed	%	95.00	100.00	GREEN		
Manage Council Buildings and Depots - 1. RCD esting completed 6 monthly	1. RCD testing completed 6 monthly	%	100.00	100.00	GREEN		
Manage Council Buildings and Depots - 2. Test and tagging completed quarterly	2. Test and tagging completed quarterly	%	90.00	100.00	GREEN		
Manage Council Buildings and Depots - 3. Fire extinguisher testing completed every 6 months	3. Fire extinguisher testing completed every 6 months	%	90.00	100.00	GREEN		
Property Management - 1. Leases /agreements naintained within currency period	1. Leases /agreements maintained within currency period	%	90.00	90.00	GREEN		
Road and Street Program - Number of road surface and reliability complaints per one nillion trip kilometres, 5 valid complaints or	1. Number of road surface and reliability complaints per one million trip kilometres	#	5.00	4.60	GREEN		
ess	Target: 5 valid complaints or less						
Naste Collection - 1. Missed collection serviced vithin next business day	1. Missed collection serviced within next business day	%	100.00	100.00	GREEN		
Vaste Collection - 2. Replacement bins Ielivered within 3 business days	2. Replacement bins delivered within 3 business days	%	100.00	100.00	GREEN		

6. Accessible and Serviced Region					
КРІ	Comments	Unit	Target	Actual	Progress
Waste Collection - New Service: 3. New collection commenced within 15 business days	3. New Service: New collection commenced within 15 business days	%	100.00	100.00	GREEN

7. Healthy, Engaged and Resourceful Communities						
КРІ	Comments	Unit	Target	Actual	Progress	
Animal Management - 3. Livestock wandering within a road reserve area responded to within	3. Livestock wandering within a road reserve area responded to within 24 hours	%	90.00	95.00	GREEN	
24 hours						

8. Organisational Sustainability						
KPI	Comments	Unit	Target	Actual	Progress	
Asset Management - Portable and attractive Issets stocktake completed by 30 June each rear	1. Portable and attractive assets stocktake completed by 30 June 2016	%	100.00	100.00	GREEN	
Fabrication - 1. Fabricated items supplied to and user on time	1. Fabricated items supplied to end user on time	%	90.00	96.00	GREEN	
Financial Performance - 1. Annual rates outstanding less than 6% at 30 June each year	1. Annual rates outstanding less than 6% at 30 June	%	200.00	200.00	GREEN	
Financial Performance - 2. Levy rates six nonthly by 31 July and 31 January each year	2. Levy rates six monthly by 31 July and 31 January each year	%	100.00	100.00	GREEN	
Financial Performance - 3. Investment returns o be greater than average QTC overnight cash ate	3. Investment returns to be greater than average QTC overnight cash rate	%	100.00	100.00	GREEN	
Financial Performance - 4. Investments to emain within credit rating and counterparty imits set in the Investment Policy	4. Investments to remain within credit rating and counterparty limits set in the Investment Policy	%	100.00	100.00	GREEN	
Financial Planning, Measurement and Reporting - 1. Annual budget adopted by 30 lune each year	1. Annual budget adopted by 30 June each year	%	0.00	0.00	GREEN	
Financial Planning, Measurement and Reporting - 2. Fringe Benefits Tax return submitted by 21 May each year	2. Fringe Benefits Tax return submitted by 21 May each year	%	100.00	100.00	GREEN	
Financial Planning, Measurement and Reporting - 3. Monthly and year to date inancial results reported to Finance Committee at next available meeting following end of month	3. Monthly and year to date financial results reported to Finance Committee at next available meeting following end of month	%	100.00	100.00	GREEN	
Financial Planning, Measurement and Reporting - 4. Insurance for the following inancial year finalised by 30 June each year	4. Insurance for the following financial year finalised by 30 June each year	%	100.00	100.00	GREEN	
Fleet - 1. Fleet availability	1. Fleet availability	%	90.00	90.00	GREEN	
leet -2. Fleet Capital Purchases completed	2. Fleet Capital Purchases completed	%	N/A	N/A		

8. Organisational Sustainability					
КРІ	Comments	Unit	Target	Actual	Progress
Information Management - 1. Records Management Helpdesk requests resolved within one working day	1. Records Management Helpdesk requests resolved within one working day	%	90.00	90.00	GREEN
Information Management - 2. IT Helpdesk requests of Priority 4 and above resolved within 30 days	Information Management 2. IT Helpdesk requests of Priority 4 and above resolved within 30 days	%	80.00	94.00	GREEN
Information Management - 3. Incoming correspondence registered into ECM and tasked within one business day of being received	3. Incoming correspondence registered into ECM and tasked within one business day of being received	%	90.00	85.00	RED
Payables Management - 1. Staff and Councillors paid fortnightly in accordance with established pay periods	1. Staff and Councillors paid fortnightly in accordance with established pay periods	%	100.00	100.00	GREEN
Payables Management - 2. Goods & Services Tax returns submitted by the 21st of each month	2. Goods & Services Tax returns submitted by the 21st of each month	%	100.00	100.00	GREEN
Procurement Management - Inventory turnover ratio to be greater than 2 times for Supply section for preceding 12 months	1. Inventory turnover ratio to be greater than 2 times for Supply section for preceding 12 months	%	100.00	100.00	GREEN
	Calculated by 2013-14 stock issues divided by average inventory balance 30 June 2014/30 June 2013				